



UKAF's Purpose and Aims

Charter



The Members Charter dictates what members can expect from United Kingdom Airsoft Federation, UKAF, and in turn, what is expected from the members, themselves..



UKAF, is a not-for-profit Organisation that exists to promote, protect, educate and lobby on behalf of its members, who are part of, involved or otherwise intrinsically connected to the industry/hobby/sport of Airsoft.

Promote.

The worth, credibility and standing of all Players and the wider Airsoft Industry..



Protect.

**Vigorously and lobby for the
best interests of Airsoft..**

Educate.

To uphold and enhance the reputation of the UKAF and its members by demonstrating exemplary standards in their professional conduct within the bounds of legislation..



Educate.

To treat their employees, fellow members and UKAF staff with respect..

Educate.

To enable UKAF members to understand and safeguard their rights within the bounds of the industry..

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**What is a Code of
Practice**

Educate.

To enable UKAF members to understand and safeguard their rights within the bounds of the industry..



A Code of Practice lists commonly agreed principles of best practice and demonstrates why and how they should be applied.

It encompasses professional ethics as well as methodology..



Principles that are, on the whole,
agreed on by the professional peer
group involved and serve as a
measure by which comparisons can be
made to the advantage of both clients
of signatories to the Code of Practice
and those signatories themselves..



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Why is
The Code of Practice
Useful



In essence, a Code of Practice communicates that UKAF members are professional in all aspects of the business and are what might be termed, 'a safe pair of hands'..

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The Code of Practice



**As an UKAF Member, you
undertake to Agree to and Abide
by the Code of Practice, as set
out below..**

**Be bound by the Code of Practice
document (part1) and the Members'
Charter incorporated into this Code..**

UKAF

The Code of Practice

Part 1



1. Act with integrity and honesty and in all business dealings..



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2. Act ethically and with due diligence and work to gain and maintain the trust of your customers/players..



3. Actively support UKAF activities where possible and lend your name, where possible, to campaigning issues..



4. Recognise and accept your responsibilities under the Health & Safety At Work Act 1974 and other relevant legislation and conduct your operations in a manner that befits your professional standing and does not bring the UKAF into disrepute..



5. Consider people equal without prejudice or favour and create and maintain an inclusive workplace that is positive and supportive, that appreciates difference and diversity and builds relationships based on mutual respect, regardless of the seniority of roles..



6. Not tolerate bullying and harassment of any sort, recognise that such behaviour may be unlawful and ensure that processes are in place for the reporting and investigation of such and that appropriate action is taken..

7. Ensure that as a minimum you have all the relevant/appropriate insurances, (such as Public Liability, Employer's Liability and Professional Indemnity) in place to meet the legal requirements for your business..



8. Ensure that the equipment you use is maintained, fit for purpose and serviceable. (In some business circumstances, this may be a legal requirement – point 4 refers)..



9. Exercise all reasonable skill and care in the undertaking of Airsoft and other associate Activities.



10. Strive to uphold and further the professional standard of your Business and encourage others to do the same.



11. Ensure that everyone involved is fully aware of the expectations that relate to acceptable behaviour and that all recognise that the manner in which they perform their role is just as important as technical competence and or creative ability..



12. Treat as confidential any information disclosed to you by your customers/players, in the course of your business..

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Part 2



**You should also
undertake to:..**



1. Do what is necessary to create a positive environment with your customers/players..

2. Ensure that all your paperwork is in place and up to date. (This would include Policies, terms of business, usage agreements, training etc.)..



3. Maintain an active interest in your continuing professional development including staying abreast of industry developments..



4. Create, maintain and encourage a supportive and nurturing environment for all those that you work with and show generosity in sharing examples of best practice..

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Part 3

1. You retain ownership of your intellectual property..

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Summary



By linking the UKAF's members together through a Code of Practice, it is hoped that the resultant association will be beneficial to all..



**Beneficial to the UKAF by having
its membership derived from like-
minded individuals bringing
forward the best attributes of the
industry..**

**Beneficial to the membership by
being associated with an
organisation that represents the
best in Airsoft..**



Lastly, beneficial to the customers/players who are looking for reassurance that the Site/retail/Event will be handled with all due diligence..

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Finally



It is hoped that the Code of Practice will be attractive to potential members who wish to aspire to be part of an federation that promotes the values of quality and professionalism..

THANK YOU



